



North Yorkshire Plant Hire LTD

Carlton Husthwaite, Thirsk, N Yorkshire, YO7 2BJ

www.nyplanthire.co.uk - 01845 607 907 – 07863629589

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 06 August 2024.

North Yorkshire Plant Hire LTD ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

North Yorkshire Plant Hire LTD and has business operations in the United Kingdom.

We operate in the Plant Hire & Landscaping sector. The nature of our supply chains is as follows: We work with a number of key direct suppliers and sub contractors, who provide us with equipment and operators as and when required at both our location or that of our clients.

For more information about the Company, please visit our website: <http://www.nyplanthire.co.uk>.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- All matters relating to Employees & Sub-contractors are overseen by Robert Arrand.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We consider that we operate in a high-risk environment because the entirety of our supply chain is based in the UK and in the construction & landscaping industry..



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We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will train our staff about modern slavery issues and increase awareness within the Company.
- We will carry out a regular audit of suppliers - 100% of suppliers each year.

Training Staff

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The Company's training covers:

- Recruitment and Sub-contractors.

The statement was approved by the board of directors.

Approved 30/12/24

Director: Robert Arrand